

**TOWN OF LAUDERDALE-BY-THE-SEA
TOWN COMMISSION
2nd PUBLIC BUDGET HEARING MINUTES
Jarvis Hall
4505 Ocean Drive
Wednesday, September 26, 2018
6:00 PM**

1. CALL TO ORDER, MAYOR CHRIS VINCENT

Mayor Vincent called the meeting to order at 6:04 p.m. Also present were Vice Mayor Elliot Sokolow, Commissioner Edmund Malkoon, Commissioner Alfred "Buz" Oldaker, Commissioner Randy Strauss, Town Manager Bud Bentley, Deputy Town Manager Tony Bryan, Assistant Town Manager Sharon Ragoonan, Town Attorney Susan L. Trevarthen, Municipal Services Director Don Prince, Development Services Director Linda Connors, Special Projects Coordinator Debbie Hime, Public Information Officer Steve d'Oliveira, and Town Clerk Tedra Allen.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

3. PUBLIC COMMENTS

At this time Mayor Vincent opened public comment, which he closed upon receiving no input.

4. OLD BUSINESS

a. Employee Health Insurance Benefit (Tony Bryan, Deputy Town Manager)

Deputy Town Manager Tony Bryan recalled that at the September 12, 2018 Commission meeting, he had presented the proposed employee health insurance benefit plan. After the presentation, Commissioner Malkoon had requested that Staff determine if the plan could be enhanced, as the deductible would otherwise double from \$1250 to \$2500. Staff reviewed various options, including:

- Different amounts on HRAs (benefit cards) provided to employees
- A gap insurance plan combined with the benefit card

Staff recommends a \$1250 HRA benefit, combined with a \$2500 gap plan that carries a \$1500 deductible. The benefit card would cover the first \$1250 of employee expense. The employee would be required to come up with the next \$250 out-of-pocket, and the

gap plan would then cover the remaining \$1000. The employee would be responsible for any additional co-payments.

Deputy Town Manager Bryan continued that the gap plan would be administered by a different insurance company than the employees' basic health insurance. He added that the Town selected a gap plan that is as comprehensive as possible.

Commissioner Malkoon made a motion, seconded by Commissioner Oldaker, made a motion to approve Option #4, which funds employee HRA accounts in the amount of \$1250 and purchases a \$2500 gap plan with a \$1500 deductible. Motion carried 5-0.

5. RESOLUTIONS

- a. **Resolution 2018-31 – A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAUDERDALE-BY-THE-SEA, FLORIDA, ESTABLISHING AND ADOPTING THE FINAL TOWN AD VALOREM TAX MILLAGE RATE AT 3.5989 MILS PER THOUSAND DOLLARS OF TAXABLE ASSESSED VALUE, WHICH IS 3.92% MORE THAN THE ROLLED BACK RATE COMPUTED PURSUANT TO STATE LAW, FOR THE 2018 TAX YEAR; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE (Tony Bryan, Deputy Town Manager)**

At this time Mayor Vincent opened public comment, which he closed upon receiving no input.

Vice Mayor Sokolow made a motion, seconded by Commissioner Oldaker, to adopt Resolution 2018-31, setting the fiscal year (FY) 18/19 millage rate at 3.5989. Motion carried 5-0.

- b. **Resolution 2018-32 – A RESOLUTION OF THE TOWN COMMISSION OF THE TOWN OF LAUDERDALE-BY-THE-SEA, FLORIDA, ADOPTING THE ATTACHED FINAL TOWN BUDGET FOR THE 2018 / 2019 FISCAL YEAR; PROVIDING FOR CONFLICTS; PROVIDING FOR SEVERABILITY; PROVIDING FOR AN EFFECTIVE DATE (Tony Bryan, Deputy Town Manager)**

Lauderdale-By-The-Sea
2nd Public Budget Hearing
September 26, 2018

At this time Mayor Vincent opened public comment, which he closed upon receiving no input.

Vice Mayor Sokolow made a motion, seconded by Commissioner Oldaker, to adopt the final town budget for FY 18/19. Motion carried 5-0.

6. ADJOURNMENT

With no further business to come before the Commission at this time, the meeting was adjourned at 6:12 p.m.



Mayor Chris Vincent

ATTEST:



Town Clerk Tedra Allen



Date